

Division Student Life (Org 49/92)
Working at Iowa Survey Results 2014
 All Questions - By Job Category

DSL Survey Respondent Data				
Job Type	DSL Number in Population	% of total in Population	Number Participated	% of Total Participated
Faculty	1	0.2%	1	0.3%
P&S	252	46.1%	218	63.9%
Merit/Merit Supervisory Exempt	294	53.7%	122	35.8%
Total	547	100.0%	341	100.0%

Summary of "Agrees" by Employee Category (Percent Strongly Agree, Agree and Slightly Agree)					
Survey Questions		DSL MSE/Merit	DSL Faculty/P&S	All DSL	UI
	<u>About My Position:</u>				
1	I know what is expected of me in my work.	92.60%	93.60%	93.20%	94.90%
2	I receive regular feedback about my work.	79.30%	85.80%	83.50%	80.40%
3	The feedback I receive from my supervisor helps me to improve my performance.	83.90%	82.10%	82.70%	82.40%
4	My supervisor acknowledges me for doing good work.	79.20%	86.70%	84.00%	82.70%
5	I am encouraged to participate in professional development.	56.50%	91.70%	79.60%	80.90%

6	My supervisor treats me with respect.	81.00%	92.20%	88.20%	90.10%
	<u>About My Unit:</u>				
7	My unit goals are clear.	80.20%	85.40%	83.50%	86.60%
8	My unit has a strong focus on providing excellent service to those with whom we interact.	84.30%	91.70%	89.10%	92.50%
9	Workloads are distributed fairly in my unit.	71.70%	69.90%	70.50%	72.80%
10	My unit provides support to help faculty/staff balance work and personal life responsibilities.	70.70%	72.20%	71.70%	78.70%
11	Work-related conflicts are managed constructively in my unit.	63.00%	75.60%	71.10%	74.90%
12	I can speak openly about work-related concerns with my supervisor.	75.20%	84.40%	81.10%	82.50%
13	Individuals in my unit are civil and respectful to each other.	74.40%	87.70%	82.90%	86.10%
14	My unit provides a supportive environment to retain individuals from diverse backgrounds.	89.90%	88.90%	89.30%	89.10%
15	Given the opportunity, I tell other people great things about working in my unit.	76.50%	86.60%	83.00%	84.50%
	<u>About The University:</u>				
16	I understand how my job fits into the overall mission of the UI.	90.90%	94.50%	93.20%	94.50%
17	I would recommend the UI to a friend seeking employment.	86.00%	95.90%	92.30%	92.20%
18	The UI does a good job of recognizing the accomplishments of faculty/staff.	66.10%	77.80%	73.60%	76.90%
19	The UI treats faculty/staff with respect.	72.70%	88.90%	83.10%	83.90%
20	There are opportunities for promotion within the UI.	66.10%	71.50%	69.60%	76.40%