IOWA GROW® IMPLEMENTATION STEPS

1. SURVEY OF ALL EMPLOYED STUDENTS
2. DETERMINE INCLINED SUPERVISORS
3. TRAIN SUPERVISORS

INTERVENTION

1st Semester
- Intervention 1
- Intervention 2

2nd Semester
- Intervention 1
- Intervention 2

SURVEY OF ALL EMPLOYED STUDENTS

Students with Intervention
Students without Intervention
Comparison

*We suggest having 3-4 conversations over the course of a year.*