

# 2017 STUDENT EMPLOYEE SURVEY SUMMARY

**WHAT IS THIS?** The Division of Student Life administers the Student Employee Survey every spring semester to measure the outcomes of Iowa GROW®. The most current data is outlined here.

*The Division of Student Life Student Employee Survey was conducted spring, 2017. The survey link was sent to 1880 students and 714 responses were received (38% response rate).*

Outcome (*=z-test for difference in proportions, significant difference for GROW vs. non-GROW, p<.01)	% agree/strongly agree		Mean	
	IOWA GROW® <sup>1</sup> (N=429)	Non-GROW (N=285)	IOWA GROW®	Non-GROW
My job has helped me develop more effective time management skills.*	90%	77%	4.2	3.9
My job has helped me improve my verbal communication skills.*	89%	72%	4.3	3.9
My job has helped me improve my writing skills.*	30%	11%	3.0	2.5
My job has helped me develop conflict negotiation skills.*	80%	56%	4.0	3.5
My job has helped me use critical thinking skills to form opinions and solve problems.*	84%	59%	4.1	3.6
Because of my job, I am able to work effectively with individuals with a variety of backgrounds, experiences, and cultures.*	91%	82%	4.3	4.1
I can see connections between my job and major/coursework.*	63%	27%	3.7	2.8
My job has helped me learn about career options.*	53%	25%	3.5	2.8
My job has helped prepare me for the world of fulltime employment.*	68%	45%	3.8	3.2
My supervisor helps me make connections between my work and my life as a student.*	77%	35%	4.0	3.0

*<sup>1</sup> Iowa GROW® participation was determined by student responses to the following question: "How often during the spring semester have you had conversations with your supervisor about connections between your job and your academics/coursework?" Students responding "Never" were coded as "Non-GROW".*