

# FACILITATING IOWA GROW<sup>®</sup> GROUP MEETINGS

## Here are some tips for facilitating group meetings:

- Keep groups at eight students or fewer so that everyone has a chance to speak.
- Make sure to provide questions beforehand so that students come ready to discuss.
- Encourage students to share with a partner what they are learning at work and how it connects with academics.
- After partners have shared, have them report back to the group on what they talked about.

## Managing Group Dynamics:

Concern	Strategies
One person dominates the conversation	<ul style="list-style-type: none"><li>• Acknowledge their contributions, but ask, “What do others think?”</li><li>• Call on other individuals to speak</li><li>• Use a round-robin format so that each person gets to share</li></ul>
A student remains silent	<ul style="list-style-type: none"><li>• Ask in a non-pressuring way if they would like to share</li><li>• Use small-group discussions or partner sharing</li></ul>
A student keeps taking the conversation to a negative place	<ul style="list-style-type: none"><li>• Acknowledge their frustrations and offer to follow up with them later</li><li>• Move on to others who are interested in sharing</li></ul>