

Division Student Life (Org 49/92)

Working at Iowa Survey Results

2012

All Questions - By Job Category

DSL Survey Respondent Data

Job Type	DSL Number in Population	% of total in Population	Number Participated	% of Total Participated	% Participated of Number in Population
Faculty	1	0.2%	1	0.3%	100.0%
P&S	234	3.3%	198	58.8%	84.6%
Merit/Merit Supervisory Exempt	305	56.5%	138	40.9%	45.2%
Total	540	60.0%	337	100.0%	62.4%

Summary of "Agrees" by Employee Category (Percent Strongly Agree, Agree and Slightly Agree)

Survey Questions		DSL MSE/Merit	DSL Faculty/P&S	All DSL	UI
About My Position:					
1	I know what is expected of me in my work.	93.50%	93.50%	93.50%	95.20%
2	I receive regular feedback about my work.	73.90%	82.40%	79.00%	79.90%
3	The feedback I receive from my supervisor helps me to improve my performance.	78.70%	85.90%	83.00%	82.10%
4	My supervisor acknowledges me for doing good work.	76.50%	86.50%	82.30%	82.40%
5	I am encouraged to participate in professional development.	64.90%	91.20%	80.70%	80.40%
6	My supervisor treats me with respect.	83.20%	90.40%	87.50%	89.70%
About My Unit:					
7	My unit goals are clear.	82.30%	86.90%	85.10%	87.20%
8	My unit has a strong focus on providing excellent service to those with whom we interact.	84.70%	94.50%	90.50%	92.50%
9	Workloads are distributed fairly in my unit.	65.70%	67.80%	66.90%	71.60%
10	My unit provides support to help faculty/staff balance work and personal life responsibilities.	75.40%	82.40%	79.40%	78.20%

Survey Questions		DSL MSE/Merit	DSL Faculty/P&S	All DSL	UI
	About My Unit Continued:				
11	Work-related conflict are managed constructively in my unit.	63.40%	74.30%	69.90%	73.50%
12	I can speak openly about work-related concerns with my supervisor.	79.10%	83.00%	81.30%	81.70%
13	Individuals in my unit are civil and respectful to each other.	75.90%	84.40%	81.00%	85.20%
14	My unit provides a supportive environment to retain individuals from diverse backgrounds.	83.80%	88.80%	86.70%	89.30%
15	Given the opportunity, I tell other people great things about working in my unit.	75.80%	83.50%	80.30%	84.10%
	About The University:				
16	I understand how my job fits into the overall mission of the UI.	94.20%	93.50%	93.80%	94.50%
17	I would recommend the UI to a friend seeking employment.	90.60%	97.00%	94.40%	92.60%
18	The UI does a good job of recognizing the accomplishments of faculty/staff.	69.60%	75.90%	73.20%	76.20%
19	The UI treats faculty/staff with respect.	74.40%	92.40%	85.10%	83.80%
20	There are opportunities for promotion within the UI.	66.70%	73.00%	70.40%	76.90%